

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NORTH CAROLINA
WESTERN DIVISION
5:10-CV-379-BO

LUCINDA LAWRENCE,)	
)	
Plaintiff,)	
)	DEFENDANTS' MOTION TO DISMISS
vs.)	CLAIMS AGAINST INDIVIDUAL
)	DEFENDANTS BRIAN SEARCY AND
TIGERSWAN, INC, BRIAN SEARCY,)	JAMES REESE
AND JAMES REESE,)	
)	
Defendants.)	

Defendants TigerSwan, Inc. (“TigerSwan”), Brian Searcy and James Reese (the “Individual Defendants”) move to dismiss Plaintiff’s claims against the Individual Defendants pursuant to Federal Rule of Civil Procedure 12(b)(6) for failure to state a claim upon which relief may be granted. In support of this Motion, TigerSwan and the Individual Defendants show the Court as follows:

1. Plaintiff has brought this action alleging employment discrimination under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e *et seq.* (“Title VII”).
2. Plaintiff has named Brian Searcy and James Reese as individual defendants.
3. Title VII does not provide for relief against individuals.

For the foregoing reasons and those set forth in the accompanying Memorandum of Law in Support of Motion to Dismiss, TigerSwan and the Individual Defendants respectfully request that the action against the Individual Defendants be dismissed for failure to state a claim.

This the 16th day of December, 2010.

Respectfully submitted,

/s/ Patricia T. Bartis

Patricia T. Bartis

N.C. State Bar No. 21212

pattibartis@parkerpoe.com

Jennifer H. Dupuy

N.C. State Bar No. 37632

jenniferdupuy@parkerpoe.com

PARKER POE ADAMS & BERNSTEIN LLP

150 Fayetteville Street, Suite 1400

P.O. Box 389

Raleigh, North Carolina 27602

Telephone: (919) 835-4664

Facsimile: (919) 834-4564

Attorneys for Defendants

CERTIFICATE OF SERVICE

I hereby certify that the foregoing **Motion to Dismiss Claims Against Individual Defendants Brian Searcy and James Reese** was served on the party in this action on this day by depositing a copy thereof in the United States mail, postage prepaid, addressed as follows:

Lucinda Lawrence
45835 Debill Terrace
Sterling, Virginia 20166
Plaintiff (Pro se)

This the 16th day of December, 2010.

/s/ Jennifer H. Dupuy
Jennifer H. Dupuy
N.C. State Bar No. 37632
jenniferdupuy@parkerpoe.com
PARKER POE ADAMS & BERNSTEIN LLP
150 Fayetteville Street
Suite 1400, P.O. Box 389
Raleigh, North Carolina 27602
Telephone: (919) 835-4664
Facsimile (919) 834-4564
Attorney for Defendants